



## **Volunteer Coaches Code Conduct & Ethics Agreement**

**During my tenure as a coach for the Oyster River Youth Association I pledge to:**

1. Never intentionally physically, verbally or emotionally harm, hurt, or intimidate any participant, coach, parent or official.
2. I have read and understand the Oyster River Youth Association policy on Harassment & Bullying.
3. Never discriminate against or harass any person based on age, gender, race, ethnicity, national origin, disability, language, socioeconomic status, or any basis protected by law.
4. Never engage in any behavior that would endanger the health, safety or well being of any player, coach, parent, participant, official or any other attendee.
5. Provide an environment that is free from profanity, violence, drugs, tobacco and alcohol.
6. Place the enjoyment and emotional & physical well-being of my players ahead of a personal desire to win.
7. Treat each player as an individual, taking into account the large range of emotional and physical development for youth age groups.
8. Communicate to all participants, players, parents, spectators and officials in a friendly and respectful manner.
9. Demonstrate and require fair play and sportsmanship from players at all times. Lead by example by demonstrating respect toward your opponent, officials, coaches, & parents.
10. Be knowledgeable of program expectations and/or league rules and communicate them to players and parents as needed.
11. Be knowledgeable of and follow all facility rules, policies and procedures related to use and access.
12. Respect all facility fields, equipment and property.
13. As a volunteer, act as a public ORYA representative and support the organization and program(s) approach, decisions and goals.
14. Listen to and follow direction from ORYA staff, Advisory Group members, Program Coordinators and officials.
15. Always communicate appropriately and respectfully with Advisory Group members and any ORYA staff and interns.
16. Follow proper ORYA Communication Pathways (found on ORYA website) to communicate player, parent, personal or officials/referee issues, feedback, complaints, etc.
17. Always remember that I am a youth sports coach, youth sports are supposed to be fun and for children, not adults.

If the ORYA Program Director, Director or Board of Directors determine you have failed to follow this Code of Conduct and/or league rules I understand that any, or all, of the following disciplinary actions may occur:

- Verbal Warning & Written Documentation

- Temporary suspension from participation including attendance at activity and/or facility
- Suspension from the activity and/or facility
- Immediate removal from activity including facility
- Indefinite expulsion from all activities and facilities.

***With my signature, which I sign voluntarily, I acknowledge that I have read, understand, and will do my best to fulfill the promises made herein.***

Coach's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Volunteer Sports Coaches Code of Conduct & Ethics Agreement  
Adopted – March 27, 2019**

**Volunteer Coach Certification Requirements**

I will complete all additionally required league and Oyster River Youth Association coaching requirements in a timely fashion.

- ORYA Specific Background Check  
Coach Code of Conduct
- SafeSport Certification
- Positive Coaching Alliance Workshop
- Any league required certifications