



## **ORYA Track Mission Statement |**

The ORYA Track & Field program is designed to introduce participants to multiple components of the sport from conditioning to form running to participating in age-appropriate track events. With a strong emphasis on participation over competition, the program aims to teach kids that running can be fun! Kids of all age, skill and fitness levels can feel comfortable joining this program as we will focus on individual improvement and setting individual goals. Our true aim is to lay the framework for fostering a life-long love affair with exercise and physical activity.

## **Program Description |**

ORYA Track & Field is back for the spring season! This is a laidback program and a great one for those already doing other things. Participants will be introduced to a range of age-appropriate distance events and techniques related to each. All will be challenged to continually set new personal achievements rather than always base success on comparisons to others.

We will be introducing the fundamentals of running events and field events in a fun environment. Emphasis will be given to proper running form and concepts of conditioning. We will also encourage participants to display good sportsmanship. Skill specific drills will be utilized to work on techniques.

## **Uniform |**

ORYA Track has been sponsored and will be given free dry-fit t-shirts to wear to program events. Shirts will be handed out at the first practice session.

## **Team Snap |**

Your volunteer coaches will utilize Team Snap to communicate with you this spring. This easy & user-friendly app helps keep your schedule straight and allows to and from communications with your coach. Great for last minute schedule updates and player availability, we hope this app makes your season that much easier to keep TRACK of! Be on the lookout for a Team Snap invitation just before the start of the program.

## **Player Tuition |**

Based on expected number of registrations, the tuition for this program accounts for insurance (medical & liability), ORYA Admin & Board Designated Savings allocation, online payment processing & merchant account fees, annual background check, safe sport certifications and TeamSnap contribution.

## **ORYA Admin |**

This encompasses all expenses of which most are non-sport specific and allow the organization to operate. The admin portion of player fees go toward ORYA employee salaries, workers compensation & Board liability insurance, bookkeeping & accounting services, temporary/intern staff stipends, office equipment & supplies, employer paid taxes, payroll service fees, employee benefits, postage,

printing & reproduction, advertising, IT support & computer services, service subscriptions & annual dues, telephone, internet, web hosting, web support, bank charges, business travel & meals, charitable contributions, mileage/toll/parking reimbursements and other items from year to year.

### **ORYA Board Designated Savings |**

ORYA's Board Designated Savings (BDS) supports new initiatives, large scale programs, and/or facility improvements. The BDS is sustained by donations, grants, and program registration fees. BDS ensures ORYA's steady growth and, over time, investment in larger projects. All of ORYA's programs benefit from BDS. Expenditures from ORYA's BDS must support the organization's mission and be approved by the Board of Directors. ORYA admin fees will only count towards those that are a part of a full ORYA team.

### **Why are player fees presented differently this season?**

ORYA has re-evaluated its player fee budgeting process, to include total town funding contributions in the equation. Taking into account each town's expected number of participants, current funding and in-kind donations, such as field and office space, ORYA has created a new budgeting approach. This new approach reflects a rate that correlates directly to the individual town's total contribution per participant.

ORYA continues to evaluate ways to reduce expenses as well as explore opportunities to increase organizational fundraising. If you or your business would like to donate to or otherwise support ORYA with volunteer hours, in-kind services, materials, or supplies and equipment please reach out to the ORYA Director, Matthew Glode, at [director@oryarec.org](mailto:director@oryarec.org).